

RUBA S. HAMED

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EDUCATION

PhD, Accounting University of Portsmouth, UK	2016-2019
MBA, Accounting University of Jordan, Jo	2011-2014
B.Sc. Accounting Information System Al-Balqa' Applied University, Jo	2006-2009

PROFESSIONAL & ACADEMIC EXPERIENCE

Assistant Professor Alfaisal University Teaching various UG and PG courses of principle accounting, intermediate accounting, managerial accounting, and financial statement analysis. Handling admin tasks and participating in various committees such as AACSB, PhD, and recruitment committees.	1/2022- now
Assistant Professor Al Yamamah University Primary duties in addition to effective classroom teaching, include academic advising and counselling of students, participation in departmental committee work, and continuous development of the curriculum through assessment, applied research or scholarly activity.	9/2019- 1/2022
Financial Trustee Brighton Peace and Environment Centre (BPEC)	01/2015-06/2016
Lecturer and Professional Trainer Germany University, Jordan / Talal Abu-Ghazaleh Knowledge Society	08/2013-08/2014
Lecturer and Trainer Jordan University / Injaz Non-Profit Org	12/2013-06/2014
Senior Accountant Talal Abu-Ghazaleh Organization (TAG Org)	10/2011-08/2014
Senior Accountant Shanghai Mitsubishi	11/2009-08/2010

CERTIFIED CERTIFICATES

Introduction to Fintech/ HKU and Saudi Fintech	2023
FHEA/ Certified fellowship of Higher Education Academy (UK)	2022
Higher Education Teaching and Learning Certificate Program/ Prince Sultan University	2018
Foundation Pathway (Teaching Development)/ Portsmouth University	2017
Certified Professional Trainer (CPT and TOT)/ Qualify LTD-UK	2013
Small and Medium Enterprises Toolbox (SME's)/ UNDP/ TAGKS	2010
A+ Advance/ Al-Balqa' Applied University	2009
How to be a Leadership; Success Skills; Work Ethics certificates/ Injaz Org.	2008
Unlimited potential Windows Certificate/ Microsoft	2007

CONFERENCES

- Participant at AAA conference (2022)
- Presented at FRBC-Doctoral stream at Durham University (BAFA 7/2017).
- Presented at 13th Annual Portsmouth Business School Research and Innovation Conference-PhD stream (6/2017).

AWARDS

- Mentor of first stand winner team in Bloomberg-MISK 2020/2021 Economic Research Challenge (KSA).
- The winner of the poster competition at the 14th BAL Postgraduate Research Student Conference (2017-2018).
- PhD Scholarship of Portsmouth Business School- Portsmouth University.

PUBLICATIONS

Refereed Publications

- Mahmood, F., Al-Shattarat, W., **Hamed, R.**, Al-Shattarat, B., Benameur, K., Hassanein, A., & Tahat, Y. (2023). The Influence of Urbanization and Environmental Factors on the Financial Performance of Retail and Automotive Industries in China. *Sustainability*, 15(23), 16138.
- **Hamed, R.** (2023). The Role of Internal Control Systems in Ensuring Financial Performance Sustainability. *Sustainability*, 15(13), 1-18.
- **Hamed, R.**, Al-Shattarat, W., Mahmood, F., Al-Shattarat, B., & Hassanein, A. (2023). Does corporate sustainable development still promote corporate financial performance during global crises? Empirical Study from China. *Management*, 10(1), 2190195.
- **Hamed, R.**, Al-Shattarat, B., Al-Shattarat, W. (2022). The Impact of Introducing New

Regulation on CSR Reporting Quality. *Journal of International Accounting, Auditing and Taxation*, 46, 100444.

- Al-Shattarat, W., Al-Shattarat, B., and **Hamed, R.** (2018). Do Dividends Announcements Signal Future Earnings Changes for Jordanian Industrial Firms? *Journal of Financial Reporting and Accounting*, 16(3), 417-442.

PERSONAL SKILLS

- Excellent in using financial systems (Oracle, Quick box, Wings).
- Excellent in using DataStream, Bloomberg, Fama, and Worldscop databases.
- Excellent MS Office skills, specifically Excel spreadsheets.
- Excellent Organizing and planning skills for priorities and deadlines.
- Excellent team leader/member skills.
- Excellent communication and negotiation skills.
- Talented writer (poems, short/long stories, essays).

LANGUAGES

- English- Very Good.
- Arabic- Mother Tongue.

