

NOURA AL FAYEZ, PhD.

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PERSONAL INFORMATION

Nationality: Saudi.

Languages: Arabic and English

Gender: Female.

FORMAL EDUCATION

- Fall 2013-Spring 2017 Ph.D. in Business Administration:
Major: Management
Minor: Applied Statistics
New Mexico State University, New Mexico, USA.
- Aug 2011- May 2013 A LP: California State University-Fullerton, CA, USA.
Mar 2011- Aug 2011 UC extension: University of California- Davis, CA, USA.
Summer 2008 Master of Business Administration: King Abdul Aziz University, Saudi Arabia.
Spring 2004 B.S. Computer Science: King Saud University, Saudi Arabia.

INDUSTRIAL EXPERIENCE

- 2008-2011** **Finance department:**
Arab National Bank A.manager/senior accountant: SAMA reporting unit:
Responsible for bank international settlements and statistics, loan provision settlement,
and foreign exchange reporting.
- 2007-2008** **Information technology**
Arab National Bank Project manager for investment banking systems
Managed two major projects: (1) Customer relationship management system (CRM)
and (2) mutual funds system
- 2006-2007** **Information technology**
Riyad Bank Programmer and business analyst: worked in several projects include:
Developed Direct Debit Management System- as a project leader.
Installing/Upgrading stelink system – as a project leader.
Enhanced Bulk transfer management system- as a project leader.
Developed Check collection system- as a programmer.
Added auditing logs in CCS- as a programmer.
Amended PI /SADAD interface -as a programmer.
Developed Unclaimed accounts reporting –as a programmer.
- 2004-2005** **Operations.**
Riyad Bank 1. General Ledger controller -Payments department.
2. International transfer/Swift team leader, remittances units –Payments
department.
3. Worked also in branch supports units and investment operations.
- 2004-2005** A Graduate of **Riyad Bank future leaders program** which was a full-time intensive
Riyad Bank courses of banking and operations functions courses include: accounting concepts –
advanced accounting, financial system, bank’s accounts, treasury-front office, treasury
operations, investment front office, investment operations, internal auditing
operations improvement, remittances, risk management, credit concepts,
legal affairs of banking functions, and Islamic banking.

Curriculum Vitae

ACADEMIC EXPERIENCE

- Sept 2018- **present**
Alfaisal university Assistant professor,
management department, collage of business administration
assigned courses:
Business Ethics (Summer 2018), Total Reward Management (Summer2018)
Business Communication (Fall 2018/ Spring 2019), HRM (MBA/ Fall 2018),
Organizational Behaviour (Spring 2019/Fall2019 /MBA/Fall2019).
- Sept 2017- August 2018
Prince Sultan University Assistant professor,
management department, collage of business administration
assigned courses:
Introduction to Business Administration (Fall2017 & Spring 2018)
Organizational Behaviour (Fall2017 & Spring 2018), Organizational Change
and Development (MBA/ Spring 2018).
- Aug 2015- May 2017:
New Mexico State University. Adjunct professor/ Instructor,
management department, collage of business
assigned courses:
HRM (spring 2017),organizational behaviour(springs, falls, and summers of
2015-2016-2017), and quantitative research methods (PhD-level/TA).
- Aug 2013- Aug 2015
New Mexico State University. Research & teaching assistant:
Under the supervision of Dr. James Bishop (Full professor).

PUBLICATIONS AND CONFERENCE PRESENTATIONS

1. Shahriari, E., Torres, I. M., Zúñiga, M. A., & **Alfayez, N.** (2019). Picture this: the role of mental imagery in induction of food craving—a theoretical framework based on the elaborated intrusion theory. *Journal of Consumer Marketing*.
2. **Alfayez N.** I Cannot Afford to Quit: The Moderation Role of Continuous Commitment in Reactions to Organizational Injustice, *British Academy of Management proceedings*. Birmingham, UK, September 2019.
3. Zare, M., Ross, J.,Strevel, H.,& **Alfayez, N.**(2017) Down But Not Out: The Role of Narrative Identity and Resources in Transitioning Through Homelessness, *Tamara Journal of Critical Organisation Inquiry* 15,191202.
4. **Alfayez N.** The Buffering Role of Employee Commitment in Reducing the Outcomes of Procedural Injustice: A Moderated Mediation Approach, *Western Academy of Management*. Palm springs, CA, March 2017. * **WAMMY Award Recipient(2017)**
5. **Alfayez N.** Organizational Justice and individual differences *Eastern Academy of Management*. Baltimore, MD, May 2017.
6. **Alfayez N.** Perceived Organizational Justice Assessment. When is it a holistic? When is it a multidimensional? *Eastern Academy of Management*. New Haven, CT, May 2016.
7. **Alfayez N.** Conscious Rating Distortion in Performance Appraisal: The Role of Organizational Justice. *Western Academy of Management*. Kauai, Hawaii, March 2015.

DISSERTATION

Dissertation title: The Moderating Effects of Individual Differences on Relationship between Organizational Justice and Employee Performance -successfully defended in April 2017.

Committee in charge:

1. Dr. James Bishop, Chair (Management department / OB professor)
2. Dr. Carol Flinchbaugh (Management department / HRM professor)
3. Dr. Charlotte Gard (the minor representative, professor of applied statistics)
4. Dr. Carlo A. Mora-Monge (Management department / department head)

SCHOLARSHIPS AND GRANTS

- AU-IRG – Alfaisal University- Spring 2019 (26000 SAR)
- Outstanding student achievement- SACM spring 2015
- New Mexico state university – graduate school assistantship 2015-2017
- Saudi Arabian culture mission: merit- based scholarship 2011- 2017
- New Mexico state university -graduate college conference award May 2017